

EQUALITY IMPACT ASSESSMENT

Name of activity:	Street Trading Policy and Designations	Date Completed:	10/06/21
Directorate / Division responsible for activity:	Place	Lead Officer:	Sarah Meeten
Existing Activity	<input checked="" type="checkbox"/> <input type="checkbox"/>	New / Proposed Activity	<input type="checkbox"/> <input checked="" type="checkbox"/>

What are the aims / main purposes of the activity?

This draft policy makes provision for street trading opportunities within the Arun District. Street Trading Designations form the framework for areas in the district to which the policy applies.

What are the main actions and processes involved?

The policy lays out opportunities for Street Trading that have been identified by the council and lays out a process of how to apply for a consent, the process, eligibility criteria and detail of enforcement related matters. Publishing the policy for consultation will encourage feedback from a wide range of persons and Bodies and provide an opportunity for any concerns to be addressed.

Who is intended to benefit & who are the main stakeholders?

Street Trading provision is for the benefit of those living in and visiting the area as well as for the benefit of those who trade. It applies equally to all persons of all backgrounds and ensures provision of services in an equally accessible way.
A policy ensures that all applications are treated in a fair and consistent manner. Consulting on the policy ensures that any person has an opportunity to engage with the council's views and proposals regarding this activity.

Have you already consulted on / researched the activity?

Consultation has already informally taken place with internal stakeholders as well as organisations including a traders partnership and BID as well as Town and Parish Councils. The policy will be published for public consultation.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)		
Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	Yes / No	Persons under the age of 17 are not permitted to work or be employed as street traders. This for protection of young persons.
Disability (people with physical / sensory impairment or mental disability)	Yes / No	
Gender reassignment (the process of transitioning from one gender to another.)	Yes / No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	Yes / No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	Yes / No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	Yes / No	
Religion & belief (religious faith or other group with a recognised belief system)	Yes / No	
Sex (male / female)	Yes / No	
Sexual orientation (lesbian, gay,	Yes / No	

bisexual, heterosexual)		
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	Yes/ No	

What evidence has been used to assess the likely impacts?

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Yes / No	Amend activity based on identified actions	Yes / No

Action Plan			
Impact identified	Action required	Lead Officer	Deadline

Monitoring & Review	
Date of last review or Impact Assessment: 23/11/21	SM
Date of next 12 month review: 01/07/21	
Date of next 3 year Impact Assessment (from the date of this EIA): 01/07/24	

Date EIA completed:01/06/21.....Reviewed 23/11/21.....
Signed by Person Completing:Mrs S Meeten.....